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6 SEM TDC TRUM 2 (Sp)

2 0 1 5

(May)

COMMERCE

(Speciality)

Course : 602

(Trade Unionism)

Full Marks : 80

Pass Marks : 32

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. Answer the following as directed : 1×8=8

(a) The first All India Trade Union in India was

- (i) National Labour Organization (NLO)
- (ii) Indian National Trade Union Congress (INTUC)
- (iii) All India Trade Union Congress (AITUC)
- (iv) Hind Mazdoor Sabha (HMS)

(Choose the correct answer)

(2)

- (b) The Trade Union Act, 1926 itself provided the scope for outside leadership of trade unions.

(Write True or False)

- (c) Name one white-collar trade union in India.

- (d) What is a Managerial Association?

- (e) Trade unions are composed of enterprises and employers' organisations.

(Write True or False)

- (f) The principal organs of the ILO are the International Labour Conference, the Governing Body and the —.

(Fill in the blank)

- (g) One of the fundamental principles of the Philadelphia Declaration is that labour is not a —. (Fill in the blank)

- (h) In 1944, the ILO convened a conference at —. (Fill in the blank)

2. Write short notes on the following (any four) :

4×4=16

- (a) Recognition of trade unions

- (b) Differences between white-collar workers and blue-collar workers

- (c) Nature of Managerial Associations

- (d) Advantages of a registered trade union
- (e) Multiplicity of trade unions
- (f) International labour standards

3. (a) Explain briefly the problems of trade unions in India. What measures can you suggest to overcome these problems?

7+5=12

Or

- (b) Discuss the objectives and structure of trade unions.

8+4=12

4. (a) Explain with examples the meaning of white-collar workers. Discuss the features of white-collar workers' unions.

3+8=11

Or

- (b) Discuss the activities of Managerial Associations in India.

11

5. (a) Give a brief introduction of Employers' Associations. What are the various objectives of these Associations?

5+6=11

Or

- (b) Describe the organization and management of Employers' Associations in India.

11

6. (a) Give a brief outline of the historical background of ILO. 11

Or

- (b) Evaluate the influence of ILO on labour movement in India.

7. (a) Distinguish between conventions and recommendations of ILO. 11

Or

- (b) Discuss the impact of ILO's conventions and recommendations on the Indian Labour Legislation.
